December 12, 2023 Intergroup Business Meeting

Statement of Purpose: The primary purpose of the Intergroup is to make the Alcoholics Anonymous program of recovery available and accessible to all alcoholics, and to promote unity and mutual support among all member groups.

- 1. Open Meeting with Serenity Prayer
- 2. 12th Tradition and Tradition Checklist Reading Dave
- 3. 12th Concept Reading and Concept Checklist- Steering Committee Member
- 4. Introductions
 - a. Steering Committee:

Chair Adrian B. Bud C. Vice Chair James R. Treasurer Secretary Cass R. Cyndee R. Office Manager Robbin B. Sr. Advisor Terry L. Advisor Dave B. Advisor Advisor Advisor

- b. New Intergroup Representatives
- c. Information Sheet
- 5. Remarks and Announcements by the Chairperson- Adrian B.
 - **a.** Just a reminder, please try to keep your Reports and or Announcements to 2-3mins to try to minimize the length of the meeting.
- 6. Previous Month's Minutes—November 2023
- 7. General Service Liaison (Area) Bud
 - a. Report
- **8.** Treasurer Report- James
 - a. Balance Sheet, P&L for Budget Performance, Group Contributions
- 9. 7th Tradition Read "Self-Support" (Green) card
- 10. Central Office Report- Cyndee R.
 - a. Statistics, Volunteer Opportunities
 - **b**. Announcements
 - c. Filling Cabinet
 - d. TAS (Telephone Answering System)
- 11. Event Committee Liaisons:

a. 2023 SRI Alcothonb. 2024 AnniversaryCass & Dave Bud & Terry

c. 2024 Summer Round-Up Adrian & Robbin, James

- 12. Old Business: Vote on 2024 Budget
- 13. New Business:

14. SRI Standing Committee Report

a. Archivesb. Pl/CPCc. GrapevinePat R. Terry L.

Lauren

d. ASCYPAAe. ValleyPAA

15. H&I- Bob

www.vwhi.org

16. Birthdays:

17. Close

December 12, 2023 Intergroup Business Mtg.

Tradition 12

And finally, we of Alcoholics Anonymous believe that the principle of anonymity has an immense spiritual significance. It reminds us that we are to place principles before personalities; that we are actually to practice genuine humility. This to the end that our great blessings may never spoil us; that we shall forever live in thankful contemplation of Him who presides over us all.

Amen.

Questions

- Why is it a good idea for me to place the common welfare of all AA members before [my] individual welfare?
- What does "principles before personalities" mean to me?

Note: It has been a privilege and an inspiration to have been able to provide my thoughts on our Twelve Traditions for the Filing Cabinet this year. Our traditions are so rich, I could offer only a few discoveries I've made on my journey so far through sobriety. Perhaps you have made these and other discoveries. Perhaps they will change and develop with time, as I pray mine will. Regardless, may these traditions light our spiritual pathways always.

David B.

Concept 12

This Concept consists of the 12 General Warranties of the General Service Conference. Simply looking to the meaning of the word "warranty" will explain a great deal about this concept. By definition, a warranty is a written guarantee that something will work in a certain way and the promise to repair or replace if necessary. Concept 12 endeavors to guarantee that the General service Conference will work in a certain way, that is, to possess qualities of prudence and spirituality.

Although the conference charter itself can be amended freely, the 12 warranties are subjected to the same amendment process of both the 12 Steps and the 12 Traditions; "written consent of three- quarters of all A.A. groups" in the world!

The 12 Warranties expresses spiritual principles and seek to hold the Conference fast to A.A as a whole. Taken from December 2020

Salt River Intergroup -- Month-End Reports

Central Office- Cyndee R.

In Office Phones & TAS

Presently, all the shifts are filled for answering phones in the office and TAS. I am so grateful for the volunteers, THANK YOU!!

Please update your meetings including Zoom codes and passwords with Central Office. It's important so can we provide current information to the Alcoholic who asks for help!! CTRL + Click to follow this link: https://aaphoenix.org/groups/group-update/ or from the home page of the SRI website click on meetings, then click on meeting update form. www.aaphoenix.org If you are interest in being on the 12 Step List please follow this link (https://aaphoenix.org/service-get-involved/sign-up-for-service/) and complete the form. Be sure to mark the box for 12 Step List.

New Intergroup Reps. please email your information to Cyndee at info@sriphoenix.org.

Filing Cabinet

We are working on our January's issue and are accepting stories for ALL MONTHS. We are in need of stories from our local AA community here in Phoenix. If you would like to write a story, please email it to info@sriphoenix.org. The deadline is the 20th of every month.

NOTICE!! NOTICE!! NOTICE!!

Central Office will be closed Monday December 25th and Monday January 1st for the Holiday!!

<u>Please remind groups to buy literature & chips from SRI office to help support your local AA Intergroup so that we can keep the hand of A.A. there for all who need it.</u>

We have approx. 1,700 meetings per week here in the Valley. Approx. 700 of those meetings are registered with us, Salt River Intergroup. Approx. 384 are registered with Agua Fria Intergroup and approx. 700 are registered with East Valley Intergroup.

Salt River Intergroup -- Month-End Reports

October Phone Stats

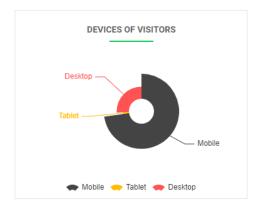
	This Month	Last Month	•	
Total Help Line Calls:	509	572	11%	

October WEB Stats:





New: 47.15% Returning: 52.85%



Mobile: 72.67% Desktop: 25.85% Tablet: 1.49%

Intergroup Representative to Home Group

Bringing Information from Salt River Intergroup to your Home Group

My name is actions and activitie	, I am your Intergroup Representative for the swithin our local Intergroup Office (Salt River Interg	his Group. This is my monthly report on the roup).
•	to attend any Intergroup Business Meeting. The Internth at 7pm via Zoom. Please contact Central Office for Zoom c	
SRI Central Office	is open from 900 a.m. to 6:00 p.m. Monday through F	Friday. The Office is closed on Holidays.
Some of the items of	discussed and motions/actions at the Intergroup lev	vel were:
We need to take a	group conscience on:	
You may be interes	sted inthe following coming events (see announcem	nent sheet):
Event	Location	Date
•	ed to become involved with one of the many service coup. Please see me after the meeting if you need inform	
Flyers are available	e, or you can visit the Intergroups website at www.a	aphoenix.org
Thank you for allow	ving me to be of service!	
Additional notes:		

Intergroup Representative Information $\underline{a}bout$ Home Group

Bringing $back\ information$ to the Salt River Intergroup/Central Office

Group Name:	Location:
Meeting Times/Days:	
Average Attendance:	Average # of Newcomers (It 90 days):
Business Meeting is:	
	<u> </u>
Inte	rgroup Rep & Alt Intergroup Rep Contact Information
Rep:	Alt Rep:
·	·
Phone:	Phone:
Email:	Email:
The Steering Committee provides	direction and acta nation for Control Office, the Standing Committees and Special
_	direction and sets policy for Central Office, the Standing Committees and Special Steering Committee better serve your group? What specific Service Workshops
	ing (Intergroup Representative, Volunteering with SRI,Answering Twelve-Step
	, Understanding AA Concepts, etc.)?
Calls, Orlacistanding AA Traditions	, officerstanding AA concepts, ctc.):
How can the Central Office better	Serve vour group?
now can the Gentral Office Better	serve your group:
Any group events coming up soon	? Or anything new at your group?
70 .	
011	
Other:	

Salt River Intergroup Business Meeting November 14, 2023, Hybrid

Open meeting with Mission Statement and Serenity Prayer – Adrian

It was announced that elections would close at 7:10 PM

11th Tradition Reading and Tradition Checklist Reading - Dave, pg. 3

11th Concept Reading and Concept Checklist Reading - Adrian, pg. 3-4

Introduction to Steering Committee

New Intergroup reps – Donna F. Friday Morning Big Book Study Group at Gloria Christi Church; Nate N. Friday Night Young Peoples meeting @ New City Church;

Bronwyn Forward in Recovery; Michael R. Men's Eighty-Sixed; Steve Berg, Bills Soldiers; Jaima C. Middle of the Herd. Attendees – 62.

Remarks and announcements from the Chairman – Adrian; pg. 6 of your Intergroup packet is to <u>take info to your home group from this meeting</u> and pg. 7 is for the SRI rep to <u>bring info from your home group to this meeting</u>.

Previous month's meeting minutes – pgs. 8 - 9. Motion to accept – Shelby motioned, Alison seconded: Vote: 34 yes, 0 no, 4 abstain: Motion passed.

General Service Liaison (Area) – Bud – Full report on elections forthcoming at the December meeting. Takeaways: Treatment Panel open discussion exploring how to serve the elderly population better in care facilities. Delegate election held for Area 03 delegate: there were many qualified delegates and many elections were close: Blas was elected and is the first bilingual delegate from Arizona.

Treasurer Report – James – Balance sheet, P&L, pgs. 10 - 11. Group Contributions - pgs. 12 – 15. **7**th **Tradition** – **Read Self Support Card** – Adrian; \$29.00 collected in-office.

Central Office Report – Cyndee – pgs. 4 - 5. See report on service opportunities. Please continue to update in-person meetings and zoom meetings using the update form on website www.aaphoenix.org. All new reps please send your information (first name, last name initial, phone number, email address, home group name) to info@sriphoenix.org

Event Committee Liaison

- 2023 Alcothon Dave / Cass 1 chair position remaining; Set-up / Clean-up. Shelby, Event Chair; Call for volunteers; contact; alcothonchair@aaphoenix.org for information. Next planning committee meeting: November 11 @ 6:30 PM SRI office
 The chairperson asked the Intergroup Reps to please 'talk up' the Alcothon, volunteer / service opportunities and consider donating a raffle prize. For additional info contact; Chair: Shelby. Raffle Chair: Donna. Old Timers Chair: Winston: Needs a co-chair. Out-Reach Chair: Chandra, Flyers and raffle tickets are ready. Pick them up at Central Office and get them posted and sold, please. Grand Prize is an E-Bike, also a Nintendo Switch and much more.
- **2024 Anniversary** Bud / Terry 2024 Anniversary celebration will be at the American Royal Palace, 19th Ave. And Thunderbird on Saturday, May 4, 2023. Contracts signed and

deposit made on 11/15/23. There will be seating for 350 banquet attendees plus additional regular seating in the other room. Regular seating is no charge.

• Round – Up – Robbin – Chairperson is Ron D. Save The Date August 9 – 11, 2024

Election Results – Robbin – 45 Home Groups were eligible to vote;

- 1. Chair Adrian B.
- 2. Vice Chair Bud C.
- 3. Secretary Cass R.
- 4. Advisor Alison S.
- 5. Advisor Rick W.

Congratulations to all, especially our 2 new advisors, and thank you for your participation!

Old Business- none

New Business – 2024 Budget pgs. 16 – 19

IG reps are instructed to take the 2024 projected budget to study and share with their home group members. At the December 2023 meeting we will discuss and vote.

SRI Standing Committee Report

Archives – Pat R. – Continuing to do outside research about local AA's before the traditions. The IG reps are encouraged to support the Archives table at the Alcothon; maybe give Pat a break. We still need volunteers to read books and write brief synopsis. Please call. We are working on the display for Alcothon. Again, volunteers are needed.

PI/CPC (Public Information / Cooperation with Professional Community) - Terry – Stop by the table at the Alcothon to learn what we do. The PSA's start the week before Thanksgiving and go through New Year's; for a total of 512, paid and non-paid, announcements. Stations include; KUPD, 100.7, 93.3, 92.7. We meet the 4th Tuesday monthly and our work session is 2nd Wednesday monthly at Central office.

Grapevine – no report www.aagrapevine.org

H & I – Bob - H&I meets on the 2nd Wednesday each month in-person and hybrid. <u>www.vwhi.org</u>. For those taking meetings into institutions, reading material is available through H&I.

ASCYPAA (Arizona Statewide Conference of Young People in AA) – Lauren – The purpose of our group is to host an annual young peoples conference. 2024 conference is in Flagstaff, AZ during the month of September. WACYP works with all young people groups.

Birthdays - Alison- 10/11, 7 years; Cindy - 11/14, 18 years; Paul - 10/13, 25 years; Congratulations to all.

Motion to close – Barry motioned; Chuck seconded, motion to close meeting carries.

Responsibility Pledge

Meeting adjourned

Salt River Intergroup Inc										
Balance Sheet Comparison										
As of November 30, 2023										
	As of Oct									
	As of Nov 30, 2023	31, 2023 (PP)	Change	% Change						
ASSETS										
Current Assets										
Bank Accounts										
General Fund	39,792.63	42,543.92	-2,751.29	-6.47%						
Prudent Reserve Fund	71,365.67	71,356.88	8.79	0.01%						
Total Bank Accounts	\$ 111,158.30	\$ 113,900.80	-\$ 2,742.50	-2.41%						
Total Other Current Assets	\$ 27,666.52	\$ 31,660.29	-\$ 3,993.77	-12.61%						
Total Current Assets	\$ 138,824.82	\$ 145,561.09	-\$ 6,736.27	-4.63%						
Total Fixed Assets	\$ 6,296.72	\$ 6,468.97	-\$ 172.25	-2.66%						
TOTAL ASSETS	\$ 145,121.54	\$ 152,030.06	-\$ 6,908.52	-4.54%						
LIABILITIES AND EQUITY										
Equity										
3010 Funds Balance	145,432.62	145,432.62	0.00	0.00%						
Net Income	-311.08	6,597.44	-6,908.52	-104.72%						
Total Equity	\$ 145,121.54	\$ 152,030.06	-\$ 6,908.52	-4.54%						
TOTAL LIABILITIES AND EQUITY	\$ 145,121.54	\$ 152,030.06	-\$ 6,908.52	-4.54%						

Salt River Intergroup Inc Budget vs. Actuals: FY_2023 - P&L January - November, 2023 Nov 2023 **Total Budget** Actual **Budget** Actual Income **4000 Contributions** 6,260.86 7,500.00 88,125.13 82,500.00 **4010 Group Contributions 4020 Individual Contributions** 4,173.44 3,850.00 212.92 350.00 **Total 4000 Contributions** 7,850.00 86,350.00 \$ 6,473.78 92,298.57 **Total 4100 Store Income** \$ 7,067.00 6,883.99 89,900.29 77,626.01 \$ **Total 4200 Non Store Income** 95.79 53.56 894.16 478.16 \$ 14,787.55 183,093.02 164.454.17 Total Income \$ 13.636.57 \$ \$ **Total Cost of Goods Sold** \$ 46,920.82 4,781.39 4,229.16 58,745.67 **Gross Profit** 8,855.18 \$ 10,558.39 124,347.35 117,533.35 **Expenses Total 6000 Ordinary Expenses** 6,434.59 4,058.75 60,403.82 57,254.96 \$ \$ \$ \$ **Total 6800 Employee Expenses** \$ 6,399.87 6,637.68 \$ 68,048.11 76,584.34 **Total 6900 Committee Expense** \$ 73.12 0.00 6,138.82 2,250.00 Total Expenses 12,907.58 \$ 10,696.43 134,590.75 136,089.30 **Net Operating Income** 4,052.40 -\$ 138.04 10,243.40 -\$ 18,555.95 Other Income **Total 7100 Alcothon Income** 1,239.00 1,700.00 1,713.00 2.200.00 \$ \$ \$ \$ \$ 10,505.00 **Total 7200 Anniversary Income** 0.00 0.00 11,054.00 Total 7300 Round-up Income \$ 0.00 0.00 104,369.68 84,050.00 96,755.00 **Total Other Income** 1,239.00 1,700.00 117,136.68 Other Expenses \$ **Total 8100 Alcothon Expense** 3,595.12 7,560.00 11,284.24 13,920.00 \$ 10,000.00 **Total 8200 Anniversary Expense** 500.00 0.00 \$ 8,009.59 \$ Total 8300 Round-up Expense 0.00 0.00 86,050.39 71,013.00 8500 General Event Expense 0.00 1,860.14 1,000.00 **Total Other Expenses** 4,095.12 7,560.00 107,204.36 95,933.00 **Net Other Income** -\$ 2,856.12 -\$ 5,860.00 9,932.32 \$ 822.00

6,908.52

-\$ 5,998.04

311.08

17,733.95

Net Income

Group	Group Name	NOV	YTD
5221	11 AT 7		\$820.53
5134	11TH STEP MEDITATION MTG.		\$150.00
5243	11TH STEP MEETING		\$460.00
1900	12 AND 12 (CAREFREE)		\$462.60
5491	12 O'CLOCK GANG	\$100.00	\$180.00
1265	1ST THINGS FIRST		\$100.00
1028	4848 GROUP		\$1,468.00
1035	5:30 HAPPY HOUR		\$1,000.00
1087	6 P.M. HAPPY HOUR (LAMBDA)	\$123.26	\$223.59
1211	6:00 RUSH HOUR (CROSS ROADS)		\$900.00
5498	7am Solution		\$2,110.90
5195	A NEW WOMEN'S MEETING		\$277.50
5352	A WAY OUT ON TATUM GROUP	\$426.38	\$754.38
1700	A.A. SAFE PLACE		\$610.10
5518	AA Early Birds	\$250.00	\$300.00
5454	Anthem Grapevine Group		\$68.50
2805	BACKYARD GROUP		\$40.00
5420	Before Breakfast Club Virtual 1.1		\$45.00
6168	BEYOND THE FIRST MIRACLE		\$530.64
5298	BILL'S SOLDIERS		\$170.00
1510	BIRDS OF A FEATHER		\$200.00
5110	BREAKFAST CLUB		\$350.53
6106	BRUNCH BUNCH		\$257.14
5402	BYOChair	\$300.00	\$2,633.00
1414	Care Free Newcomers		\$1,086.50
6137	CAREFREE RATTLERS	\$305.00	\$813.00
1056	CAREFREE SOBRIETY		\$1,161.75
1191	CAREFREE WAY OF LIFE	\$110.00	\$530.00
1080	CAREFREE WILDLIFE		\$350.00
1089	CASUAL NOONERS	\$220.15	\$1,305.86
5070	CELEBRATE LIFE		\$150.00
5514	CHANT		\$100.00
6042	CREIGHTON TUESDAY STAG		\$600.00
5271	CROSSROADS TO HEAVEN		\$1,282.00
1156	FAITH, HOPE, AND LOVE		\$120.00
1024	FIRESIDE		\$416.75
1132	FIRST LIGHT GROUP	\$1,050.00	\$2,135.00
5406	FORWARD IN RECOVERY		\$325.00
2110	FOUNTAIN HILLS GROUP, THE		\$120.30
2706	FREEDOM HOUR		\$482.00
2731	Friday Morning Big Book Step Study		\$182.50
5388	FRIDAY NIGHT YOUNG PEOPLE		\$1,334.52
6054	FRIENDS OF BILL W.		\$180.00

5257	FRIENDS OF EBBY	\$245.00	\$1,635.00
1097	FUNCTIONAL GROUP		\$691.00
3400	Gay Men's Stag		\$594.50
1098	GO FOR IT GROUP I		\$2,343.29
5239	GODS GRACE		\$100.00
5188	GRAPEVINE Meeting		\$388.00
6183	HAPPY DESTINY		\$215.60
5016	HAPPY HOUR (NSFC 4PM)		\$300.00
6221	HAPPY VALLEY EAST		\$239.05
5452	Happy Zoomers Womans 12 & 12		\$97.00
5391	HAYDEN GROUP DISCUSSION		\$75.00
5171	HOGAN'S HEROES		\$575.55
5404	HOW IT WORKS	\$200.00	\$1,200.00
5290	How It Works Big Book Step Study	7.23333	\$900.00
5104	IN-BETWEENERS		\$200.00
6627	INTO ACTION	\$500.00	\$2,000.00
1340	K.I.S.S. Keep It Simple Sisters		\$232.95
6061	KNUCKLEHEADS		\$1,216.75
6622	LADDER OF SUCCESS		\$100.00
6142	LADIES' TEA PARTY		\$445.00
1023	LADYBUGS	\$130.32	\$530.17
5112	LEFT FORK GROUP	7130.32	\$225.00
1514	LET'S TALK ABOUT IT	\$221.00	\$3,008.39
5297	LIVING IN THE SOLUTION	Ş221.00	\$130.00
5139	Living Sober		\$1,500.00
5178	LONE MOUNTAIN BB STUDY		\$1,284.73
3114	LUNCH BUNCH (CROSSROADS)	\$48.00	\$1,550.56
5275	MAD MEN	Ş48.00	\$1,330.30
1041	MALE CHAUVINISTS		\$187.50 \$135.00
5196	Mandalay Village		\$125.00
1092	MENS 4PM MONDAY MEETING		\$564.42
5111	Mens Attitude Adjustment		\$3,400.00
1158	MEN'S MONDAY NIGHT BB STUDY		\$150.00
5414	Mens Step Meeting		\$50.00
1204	Mid City Group		\$190.00
5489	Mid Day Pause	\$50.00	\$125.00
1008	MONDAY MORNING LADIES STEP		\$163.00
	MEETING		7105.00
5006	MONDAY MORNING MIRACLES		\$200.00
2003	MONDAY NIGHT B.B. STEP STUDY	\$70.00	\$260.00
6064	MORNING MIRACLES		\$426.81
5285	MOUNTAIN TOPPERS		\$43.50

5360	My Friend's Promise Literature Group		\$100.00
5383	My Friend's Promise Saturday BB		\$516.00
	Study N SCOTTSDALE TUE NIGHT MENS		70-000
5413	STAG		\$1,500.00
1062	NEVER HAD IT SO GOOD		\$55.00
5408	NEW HORIZONS REFLECTIONS HOUR		\$1,454.00
5348	NEW RIVER STRAIGHT LIFE		\$921.62
5286	New Vision Group		\$34.63
1037	NO SNIVELING		\$7,681.00
5209	NOONERS GROUP	\$100.00	\$350.00
5085	NORTH MOUNTAIN STUDY GROUP	\$40.00	\$393.00
1006	NORTH PHOENIX MEN'S STAG		\$487.00
6214	ON AWAKENING		\$1,800.00
0007	OTHER 7TH TRADITION	\$126.75	\$336.55
1173	PAPAGO STEP / TRADITIONS GRP		\$150.00
1159	PATHFINDERS		\$50.00
2820	PINNACLE PEAK GANG		\$458.26
2824	PUTTIN' SOBER	\$540.00	\$550.00
5200	RAIN OR SHINE	, , , , , ,	\$1,300.00
1153	REALITY		\$135.00
5252	Renewal in the Desert		\$200.00
1516	RIO VERDE AA GROUP		\$194.10
5335	ROOTS		\$204.37
1606	SATURDAY NIGHT 12&12	\$100.00	\$300.00
1040	SCOTTSDALE NON-DRINKERS	\$350.00	\$895.00
1169	SHADOW MOUNTAIN GROUP		\$58.00
2813	SISTERS IN SOBRIETY		\$75.00
6031	SISTERS IN SOBRIETY		\$43.51
6005	SISTERS OF SERENITY		\$356.00
5439	Sisters of Zoom		\$393.00
6133	SNAKEPIT		\$50.00
1114	SOBER CIRCLE		\$22.31
5106	SOBER SISTERS		\$105.00
1021	STEP SISTERS		\$250.00
2819	STORIES AT SUNDOWN		\$305.01
5013	SUNDAY EVENING SERENITY		\$775.00
1203	SUNDAY MORNING ELEVEN AM		\$944.00
1129	SUNNYSLOPE GROUP	\$240.00	\$420.00
1060	Sunnyslope Happy Hour		\$192.90
2823	SUNRISE SERENITY		\$1,029.00
5522	Tuesday Night BB Study		\$166.00
1183	TWELVE STEPS IN ACTION		\$100.00

5280	VALLEY ALANO CLUB		\$470.00
1152	WAY OUT OF THE BOTTLE		\$500.00
1251	WE CHOSE LIFE		\$459.51
6628	Wed Night Mens Big Book Study		\$115.00
6120	WED. NIGHT MEN'S STEP STUDY		\$150.00
1029	WESTSIDE RUSH HOUR		\$600.00
2105	WINNERS GROUP		\$1,250.00
2803	WOMAN BY THE BOOK		\$1,084.25
5500	Work In Progress Group		\$457.25
5263	WORKS BEST When READ	\$300.00	\$1,060.00
5392	XI		\$87.00
5496	ZOOM CACTUS STUDY GROUP		\$877.50
5494	ZOOMS Best When Read	\$115.00	\$1,044.00
		\$6,260.86	\$88,125.13

Salt River Intergroup, Inc. 2024 BUDGET

January through December

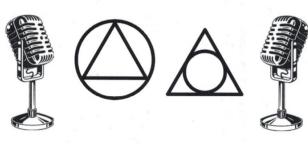
			2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 PROJECTED	2024 BUDGET	
Ord	dinary Incom	ne/Expense						
	Incom	e						
	Gi	roup Contributions	81,000.00	96,881.85	90,000.00	101,110.00	103,000.00	
	In	dividual Contributions	3,000.00	5,053.70	4,200.00	4,700.00	4,300.00	
			84,000.00	101,935.55	94,200.00	105,810.00	107,300.00	
	St	tore Income						
		Card & Non Lit	3,600.00	4,603.86	4,500.00	6,100.00	6,500.00	
		Literature Sales	42,000.00	47,736.62	48,700.00	52,000.00	56,000.00	
		Medallion Sales	18,000.00	20,058.50	19,000.00	21,300.00	21,000.00	
		Chip Sales	8,400.00	10,996.00	9,000.00	13,200.00	14,000.00	
		Total Medallion Sales	26,400.00	31,054.50	28,000.00	34,500.00	35,000.00	
		Meeting List Sales	3,000.00	4,090.00	4,000.00	4,300.00	4,000.00	
		Event Merch Sales	110.00	310.00	110.00	300.00	300.00	
	To	otal Store Income	75,110.00	87,794.98	85,310.00	97,200.00	101,800.00	
	No	on Store Income						
		Filing Cabinet Income	60.00	16.50	25.00	83.00	100.00	
		Interest Income	4.20	17.32	6.72	97.30	110.60	
		Meeting Rent/7th Tradition	240.00	561.11	500.00	790.00	800.00	
	To	otal Non Store Income	304.20	594.93	531.72	970.30	1,010.60	
	Total I	ncome	159,414.20	190,325.46	180,041.72	203,980.30	210,110.60	
	Cost o	f Goods Sold						
	St	tore Cost of Goods Sold						
		Card & Non Lit	1,740.00	2,527.85	2,400.00	3,200.00	3,500.00	
		Literature Costs	31,200.00	34,639.90	34,150.00	42,500.00	50,000.00	
		Medallion Cost	10,800.00	10,573.43	10,000.00	11,000.00	11,300.00	
		Chip Costs	3,900.00	5,348.23	4,400.00	6,580.00	6,600.00	
		Total Medallion Cost	14,700.00	15,921.66	14,400.00	17,580.00	17,900.00	
		Inventory Adjustment	320.00	271.69	200.00	600.00	250.00	
	To	otal Store Cost of Goods Sold	47,960.00	53,361.10	51,150.00	63,880.00	71,650.00	
	Total C	cogs	47,960.00	53,361.10	51,150.00	63,880.00	71,650.00	

			2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 PROJECTED	2024 BUDGET	
	Gross Profit		111,454.20	136,964.36	128,891.72	140,100.30	138,460.60	
	Expense							
	 	inary Expenses						
		Bank Service Charges	70.00	76.28	103.00	73.20	100.00	cash dep fee
		Credit Card Processing Fees	4,000.00	3,863.47	4,000.00	4,600.00	4,600.00	
		Depreciation	2,565.00	2,565.00	2,183.00	2,182.00	1,974.00	leasehold imp, A/C, carpet
		Equipment Rent	2,728.09	2,583.66	2,735.00	2,822.00	2,980.02	Copier
		Office Rent	21,435.64	21,437.08	22,084.56	21,868.00	22,307.04	increase in Oct
		Storage Rent	2,340.00	2,503.61	2,765.48	2,690.86	2,776.90	
		Printing and Reproduction	2,100.00	2,182.41	1,600.00	2,955.00	3,000.00	VWML, FC
		Insurance	2,000.00	1,969.00	2,000.00	2,047.00	2,100.00	
		Professional Fees						
		Accountant	400.00	350.00	400.00	350.00	400.00	
		Court Reporting	10.00	10.00	10.00	10.00	10.00	Corp filing
		Total Professional Fees	410.00	360.00	410.00	360.00	410.00	
		Repairs & Maintenance						
		Building R&M	1,000.00	0.00	1,500.00	0.00	1,500.00	
		Custodial	300.00	150.00	1,200.00	275.00	700.00	
		Equipment R&M	1,000.00	2,587.50	1,500.00	2,501.00	1,000.00	
		Total Repairs	2,300.00	2,737.50	4,200.00	2,776.00	3,200.00	
		Supplies						
		Coffee & Hospitality	240.00	266.26	250.00	115.00	250.00	coffee, snacks
		Computer Accessories/Software	600.00	322.14	6,000.00	6,700.00	6,000.00	new computers, new POS, new event CC mach
\top		Office Postage	200.00	244.95	235.00	196.75	200.00	
		Office/clerical	1,500.00	1,203.04	1,500.00	2,198.00	1,500.00	supplies
\top		Total Supplies	2,540.00	2,036.39	7,985.00	9,209.75	7,950.00	
		Utilities						
		Alarm Monitor Expense	480.00	476.08	537.06	607.00	607.00	
		Electric	3,600.00	3,498.24	3,600.00	3,497.95	3,600.00	APS
		Internet Expense	2,640.00	2,583.61	2,728.56	2,737.56	2,820.00	Cox Internet- Zoom
		Telephone	2,280.00	2,269.47	2,409.48	2,427.00	2,520.00	Nextiva backup

	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 PROJECTED	2024 BUDGET	
Water & Solid Waste	780.00	1,067.96	1,183.56	1,183.56	1,200.00	dumpster
Total Utilities	9,780.00	9,895.36	10,458.66	10,453.07	10,747.00	
Web Site	1,200.00	1,114.05	1,200.00	2,000.00	1,200.00	
Total Ordinary Expenses	53,468.73	53,323.81	61,724.70	64,036.88	63,344.96	
Employee Expenses						
Employee Wages						
Employee Wages Net	53,464.44	53,143.77	55,602.99	50,193.00	57,827.11	
Employee Withholding	11,419.56	11,725.52	11,876.37	9,560.00	12,351.42	
Total Employee Wages	64,884.00	64,869.29	67,479.36	59,753.00	70,178.53	4% RAISE
Employee Health Care Reim	5,640.00	5,640.00	5,640.00	5,640.00	6,360.00	
Employee HRP Management	720.00	720.00	720.00	720.00	720.00	Zane
Employer Payroll Taxes	6,747.96	5,046.50	4,940.00	4,675.00	5,375.00	SSA, medicare,unempl
Payroll Processing	960.00	925.65	872.65	950.00	965.00	Paychex Go
Workman's Compensation	350.00	325.00	400.00	328.00	400.00	inc limit
Training & Education						
Gratuities	50.00		100.00	0.00	100.00	
Lodging	500.00	1,160.67	1,000.00	600.00	1,200.00	
Meals	250.00	143.96	600.00	138.00	600.00	
Registration Fees	200.00	549.47	500.00	95.00	400.00	
Transportation	500.00	716.31	970.00	606.00	800.00	
Total Training & Education	1,500.00	2,570.41	3,170.00	1,439.00	3,100.00	
Total Employee Expenses	80,801.96	80,096.85	83,222.01	73,505.00	87,098.53	
Committee Expense		5,000.00				
Steering Committee						
Gratuities	50.00	0.00	50.00	25.00	50.00	
Meals	500.00	483.93	500.00	654.46	700.00	
Registration Fees	100.00	100.00	100.00	278.00	250.00	
Lodging	500.00	0.00	500.00	1,015.57	500.00	
Transportation	500.00	0.00	500.00	410.25	500.00	
Total Steering Committee	1,650.00	583.93	1,650.00	2,383.28	2,000.00	
Archives Expense	100.00		100.00	548.00	500.00	

						-		
		2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 PROJECTED		2024 BUDGET	
	PI/CPC Expense	500.00	500.00	500.00	3,680.00		750.00	
	Total Committee Expense	2,250.00	1,083.93	2,250.00	6,611.28		3,250.00	
	Total Expense	136,520.69	134,504.59	147,196.71	144,153.16		153,693.49	
N	Net Ordinary Income	-25,066.49	2,459.77	-18,304.99	-4,052.86		-15,232.89	
C	Other Income/Expense							
	Other Income							
	Alcothon Income	10,000.00	9,830.87	11,000.00	11,000.00		11,000.00	
	Anniversary Income	5,000.00	8,890.00	10,000.00	11,054.00		16,400.00	
	Round-up Income	80,000.00	84,687.30	84,050.00	102,265.00		102,900.00	
	Total Other Income	95,000.00	103,408.17	105,050.00	124,319.00		130,300.00	
	Other Expense							
	Alcothon Expense	12,400.00	11,882.64	15,000.00	16,337.00		11,800.00	
	Anniversary Expense	5,000.00	9,611.83	10,000.00	7,509.59		16,200.00	
	Round-up Expense	55,000.00	66,775.12	71,013.00		2024 deposit \$8898.34 DT \$2633.50 JR	85,581.00	
	General Event Expense	1,000.00	1,488.29	1,000.00			1,600.00	supplies used for all events (coffee, etc)
	Total Other Expense	73,400.00	89,757.88	97,013.00	111,329.59		115,181.00	
	Net Other Income	21,600.00	13,650.29	,			15,119.00	
Net In	ncome	-3,466.49	16,110.06	-10,267.99	8,936.55		-113.89	

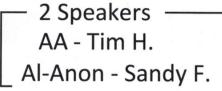
Friends of Bill and Loss AA Speaker Event with Al-Anon Participation



The FIRST Saturday of every month



OUR **NEXT** EVENT IS ON: January 6th 2024 @ 7:00 - 9:00 pm





Northwest Church of Christ 5110 W Union Hills (Northwest Corner of Union Hills & 51st Ave)

*50/50 Raffle, Coffee and Refreshments will be available

'Stay on the Rails' Service & Picnic in the Park

Hosted by District 08 & Sub Districts 08-813/814/815

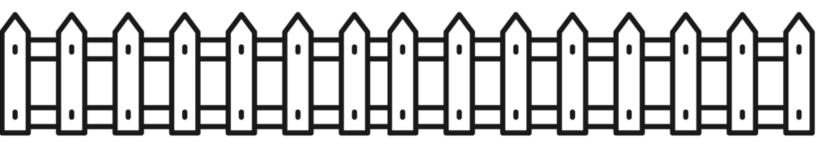
AA Members & Families welcome! Family-friendly picnic and venue

Multiple Service Info Tables (YPAA, Al-Anon & more)
Train & Carousel Rides: \$3.00

Saturday, January 20, 2024 11:00am - 3:00pm

McCormick-Stillman Railroad Park
7301 E Indian Bend Rd
Scottsdale, AZ 85250
Rotary Ramada (northwest corner of park)

Seating limited, please bring a chair





PRESENTED BY SALT RIVER INTERGROUP

RAFFLE GRAND PRIZE 2023 ELECTRIC BICYCLE!

2023 Alcothon December 24th - 25th

FROM NOON to NOON Food! Fellowship! Raffle! Fun!

FREE ADMISSION

AMERICAN ROYAL PALACE ~ 1915 W. THUNDERBIRD RD, PHOENIX

December 24th

12pm ~ 7pm Kid's Corner

3pm ~ Old Timer's Meeting

8pm ~ Speaker Meeting

Hospitality & Marathon Meetings

December 25th

10am ~ Speaker Meeting

Hospitality and Marathon Meetings till 10am

Get your Home Group involved by donating raffle prizes, contributing food, or host hospitality and a marathon meeting. Volunteers are always needed, and it's the perfect way to do service work while having a great time hanging out with old friends and meeting new ones!

For additional information, please visit the SRI website at www.aaphoenix.org, our Facebook event page, or contact the 2023 Chairperson, Shelby R, via e-mail, at: alcothonchair@aaphoenix.org.