

December 10th, 2024

Intergroup Business Meeting

Statement of Purpose: The primary purpose of the Intergroup is to make the Alcoholics Anonymous program of recovery available and accessible to all alcoholics and to promote unity and mutual support among all member groups.

- 1. Open Meeting with Serenity Prayer**
- 2. 12th Tradition Reading – Alison S.**
- 3. 12th Concept Reading- Rick W.**
- 4. Introductions- Steering Committee:**
 - Adrian B Chair
 - (Vacant) Vice Chair
 - James R Treasurer
 - Cass R Secretary
 - Office Manager
 - Robbin B. Sr. Advisor
 - Terry L. Advisor/Acting Office Manager
 - Dave B. Advisor
 - Alison S Advisor
 - Rick W. Advisor
 - a. New Intergroup Representatives**
 - b. Information Sheet**
- 5. Remarks and Announcements by the Chairperson- Adrian B.**
 - a. Just a reminder, please try to keep your Reports and or Announcements to 2-3mins.
- 6. Previous Month's Minutes- November 2024**
- 7. General Service Liaison (Area) –**
 - a. Report
- 8. Treasurer Report- James**
 - a. Balance Sheet, P&L for Budget Performance, Group Contributions
- 9. 7th Tradition – Read “Self-Support” (Green) card**
- 10. Central Office Report- Cyndee R.**
 - a. Statistics, Volunteer Opportunities, TAS (Telephone Answering System)
 - b. Announcements – Office closed early on Tues, 24th Dec (12 p.m.) and closed on Wed, 25th December
 - c. Filing Cabinet
- 11. Event Committee Liaisons:**
 - a. 2024 SRI Alcothon Cass, Dave & Alison
 - b. 2025 Anniversary
 - c. 2025 Summer Round-Up
- 12. Old Business:**
 - **2025 Budget**
 - **Bylaws-Terry –**
- 13. New Business**

14. SRI Standing Committee Report

- | | |
|--------------|--------|
| a. Archives | Dave |
| b. PI/CPC | Terry |
| c. Grapevine | Alison |
| d. ASCYPAA | Lauren |
| e. ValleyPAA | |

15. Group Highlight –

16. H&I- Bob

www.vwhi.org

17. Birthdays:

18. Close

Tradition Twelve

Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities.

When I got to AA, principles before personalities was easier for me to get my arms around than anonymity. I didn't care when I got here about keeping my own anonymity; I was coming out of incomprehensible demoralization and I wanted life! I remember however, the sense of humility that moved in me as I truly understood I had been given new life. Now yrs. later, I am grateful for the opportunities to learn as I work the principles in all my affairs. I agree that understandable humility, in action, is what saves us from our ego self, allowing the spirit of Unity in and allowing us to safely carry the message to another suffering alcoholic. There is no need to know my name or bring attention to myself. There is no need for me to name others, breaking their anonymity. All of that would be a distraction from the lifesaving message within principles before personalities.

Tradition 12 Checklist

- Have I a personal responsibility in helping an AA group fulfill its primary purpose? What is my part?
- Why is it a good idea for me to place the common welfare of all AA members before individual welfare? What would happen to me if, AA as a whole, disappeared?
- When I do not trust AA's current servants, who do I wish had the authority to straighten them out?

Concept Twelve

"These Twelve Concepts therefore represent an attempt to put on paper the why of our service structure in such a fashion that the highly valuable experience of the past and the conclusions that we have drawn from it" – Bill W. 10th General Service Conference -1960 New York

"The Conference shall observe the spirit of A.A. tradition, taking care that it never becomes the seat of perilous wealth or power; that sufficient operating funds and reserve be its prudent financial principle: that it place none of its members in a position of unqualified authority over others; that it reach all important decisions by discussion, vote, and whenever possible, substantial unanimity; that its actions never be personally punitive nor an incitement to public controversy; that it never perform acts of government; that, like the Society it serves, it will always remain democratic in thought and action. (short form)."

Of all the concepts, this is probably my favorite because of the 'General Warranties'. Webster defines 'warranty' as a statement of promise or a written guarantee. Some in the fellowship see the Warranties as the "A.A. Bill of Rights" for the membership. The basic principles found in each warranty apply to our home groups as much as they do to the General Service Conference itself. The principles of the 6 vital warranties that this Concept contains help to bind the Conference to the grassroots of A.A. by acting as a check against the natural desires for wealth, power and prestige. Bill W. called these warranties counsels of prudence. They can also be seen as representing sacrifices we all have to make in order to get along and carry the message. In this sense they are like the 12 Traditions, and like the Traditions they can be applied to A.A. services at any level.

"Sobriety gave me my life back, and for that I am forever grateful"

Kris Kristofferson Sober since 1998-RIP Sep 2024

Concept 12 Checklist

- How do we guard against becoming a 'seat of perilous wealth and power'?
- Do we try to reach important decisions by thorough discussion, vote and, where possible, substantial unanimity?
- Are we careful to avoid public controversy?
- Do we always try to treat each other with mutual respect and love?

Intergroup Representative information FROM Salt River Intergroup TO your Home Group

My name is _____, I am your Intergroup Representative for this Group. This is my monthly report on the actions and activities within our local Intergroup Office (Salt River Intergroup).

Everyone is invited to attend any Intergroup Business Meeting. The Intergroup Business Meetings are held the **second** Tuesday of the month at 7pm located at the Central Office; 3215 E. Thunderbird Rd., Phoenix, AZ, 85032 or via Zoom. Please contact Central Office for Zoom information, 602-264-1374.

SRI Central Office is open 9am to 6pm Monday-Friday. Saturday 9a-1p. The office is closed on Holidays.

Some of the items discussed and motions/ actions at the Intergroup level were:

We need to take a group conscience on:

You may be interested in the following coming events (see announcement sheet):

Event	Location	Date
_____	_____	_____
_____	_____	_____
_____	_____	_____

You are encouraged to become involved with one of the many service committees and projects sponsored through the Salt River Intergroup. Please see me after the meeting if you need information or if you have any questions regarding my report.

Flyers are available, or you can visit the SRI website at www.aaphoenix.org for more information (Filing Cabinet Newsletter, SRI Bylaws, Meeting Agendas, etc.)

Thank you for allowing me to be of service!

Additional notes:

Intergroup Representative Information FROM Home Group to bring TO the Salt River Intergroup

Group Name:	Location:
Meeting Times/Days:	
Average Attendance:	Average # of Newcomers (1st 90 days):
Business Meeting is:	

Intergroup Rep & Alt Intergroup Rep Contact Information	
Rep:	Alt Rep:
Phone:	Phone:
Email:	Email:

<p>The Steering Committee provides direction and sets policy for Central Office, the Standing Committees and Special Event Committees. How can the SRI Steering Committee better serve your group? What specific Service Workshops would you be interested in attending (Intergroup Representative, Volunteering, Answering 12-step calls, Understanding AA Traditions and Concepts)</p>
<p>How can the Central Office better serve your group?</p>
<p>Any group events coming up soon? Or anything new at your group?</p>
<p>Other:</p>

**SRI Intergroup Business Meeting
November 12, 2024, Hybrid**

We Opened the meeting reading the Mission Statement and Serenity Prayer – Adrian B.

11th Tradition and Checklist Reading – Alison S.

11th Concept and Checklist Reading – Rick W.

Introductions:

- a. **Steering Committee** – Each member introduced themselves.
- b. **New Intergroup Reps** – Craig W., The Winners Group at Fountain Hills. Scott M., Fireside (replacing Brian).
- c. **Information Sheets** – none provided.

Previous month's meeting minutes – October 2024, Motion to accept the meeting minutes as written; Chuck opened the motion, Rob C. seconded; VOTE – 27 YES, 0 NO, 0 ABSTAIN. Motion adopted.

General Service Liaison (Area) – Dave B. (acting Vice Chair / GSR) - Attended the Area Assembly in Casa Grande, report forthcoming. 2025 Yuma Assembly; first week in August. PLBB (Plain Language Big Book) is available to order. SRI has ordered books for resale, waiting for delivery. State list of all English-speaking meetings is at 3,100. District 08 bi-monthly meeting is having a dinner and service workshop on [Group Inventories](#), Tuesday November 19, 2024; dinner at 5:30pm, workshop 6:00pm – 7:00pm. Hybrid: Camelback Bible Church, 3900 E. Stanford Dr. Paradise Valley; Online: Zoom ID: 853 3167 1243 Passcode: 2022

Treasurer Report – James - P&L, Balance & Group Contributions:

2025 Budget (things to consider going into 2025)

- 1.) The 2024 Round-up was not as financially successful as in years past, however it was the 4th most successful. 2025 brings competition from numerous round-up options and the AA International Conference in July. 2.) Stores sales are down. One year ago, the cost of the Big Book and all conference approved literature was raised 20%. At that time, SRI had an overage. As a group, we voted to absorb the cost and keep the price of all conference approved literature the same for 6 months. It ended up being held for 1 year. It is now appropriate to raise the sales price by 20% 3.) Office Manager transition. The budget allows for the office manager's position to be competitive.

7th Tradition – Read Self Support Card – Adrian. \$38.00 collected in-house.

Central Office Report –Terry L. – All phone shifts are covered. Thank you, volunteers!

- Please announce the Office Manager position to your home groups and any meeting you're attending.
 - ❖ The office is **CLOSED** - Thursday and Friday November 28th and 29th in observance of Thanksgiving.
- New IG Reps please send your information (name, group name, phone number and email address) to info@sriphoenix.org. Please get familiar with the aaphoenix.org website for valuable information.

*** Also check out the new **Group Highlights form**. Contact Terry L. at aaphoenix.org to sign up or srisecretary@aaphoenix.org.*

Shop Local...Please get Chips and literature from your local SRI office.

Event Committee Liaison Reports

2024 Alcothon – Dave / Cass / Alison – The 2024 Alcothon is Tuesday December 24, beginning at noon and ends December 25, at noon. 1.) Raffle Chair – Jen – Please take the envelopes of raffle tickets and sell them at all meetings you attend. We also need the Homegroups to donate raffle prizes, baskets and giveaways. Please make sure the contents are new. You can drop them off at Central Office the week of December 21st or sooner. We appreciate your contribution. 2.) Outreach Chair – Linda – Please distribute flyers to all meetings you attend once they are finalized. 3.) Volunteer Chair – Jim – We need volunteers for every area. Please

contact me at 602.882.7221 – text only, guitarstring1008@yahoo.com . Upcoming committee meetings November 21, December 5, December 19. All meetings begin at 6:30pm. We meet at Central Office; 3215 E. Thunderbird, just off the 51.

2025 Anniversary – Terry / Bud / Rick – No report.

Round – Up – Robbin / Adrian - No report

Old Business

Elections – Robbin –

2025 SRI Steering Committee Board members – CONGRATULATIONS!

Chair - Quianna B

Vice – Chair - Dave B.

Treasurer - Alison S.

Advisor - Kim B. & Jim B.

Thank you all for participating. Congratulations to the entire slate of those running for office. We appreciate your contributions and willingness to serve.

Bylaws – Terry –

- Pg. 3, paragraph 2 – MOTION to accept the suggested change eliminating (using the last four (4) months of the preceding calendar year, excluding cost of goods sold). Sydney opened the motion, Maggie seconded. VOTE: 25 YES, 0 NO, 1 ABSTAIN; Minority opinion – No need to change the wording. REVOTE- No change- Motion adopted.
- Pg. 3, paragraph 4 – MOTION to change as written; Remove - Decisions will be by majority vote unless otherwise required by Articles of Incorporation or by these Bylaws. REPLACE WITH – Decisions affecting Bylaws shall be determined by substantial unanimity. All other decisions will be by majority vote unless otherwise required by the Articles of Incorporation or these Bylaws. Sydney opened the motion, Cindy seconded. VOTE: 24 YES, 1 NO, 1 ABSTAIN. Minority opinion – none. Motion Adopted.
- Pg. 3, paragraph 6 – Tabled, out of time.

SRI Standing Committee Report

Archives – Pat R. / Dave – No report

PI/CPC (Public Information / Cooperation with Professional Community) - Terry – We meet monthly on the 4th Tuesday, and our work session is 2nd Wednesday monthly. Both are at Central Office. You are all welcome to check us out and we always need volunteers.

Grapevine – Alison – No Report.

H & I – Bob – No report.

ASCYPAA (Arizona Statewide Conference of Young People in AA) – Lauren – no report.

Valley Young People in AA – no report.

GROUP HIGHLIGHTS – Desert Speakers Group – no report.

Birthdays – Abby – Nov. 3, 24 years!!!! Jeremy – Oct. 18, 17 years!!!! Pit – Nov. 22

Move to close meeting – Maggie opened the motion, Linda seconded: VOTE Unanimous

Responsibility Pledge read by all.

Adjourn

Salt River Intergroup Inc
Balance Sheet Comparison
As of November 30, 2024

	As of Nov 30, 2024	As of Oct 31, 2024 (PP)	Change	% Change
ASSETS				
Current Assets				
Bank Accounts				
General Fund	37,823.81	40,084.75	-2,260.94	-5.64%
Prudent Reserve Fund	71,382.69	71,382.10	0.59	0.00%
Total Bank Accounts	\$ 109,206.50	\$ 111,466.85	-\$ 2,260.35	-2.03%
Total Other Current Assets	\$ 35,739.49	\$ 33,692.24	\$ 2,047.25	6.08%
Total Current Assets	\$ 144,945.99	\$ 145,159.09	-\$ 213.10	-0.15%
Total Fixed Assets	\$ 4,150.47	\$ 4,314.97	-\$ 164.50	-3.81%
TOTAL ASSETS	\$ 149,096.46	\$ 149,474.06	-\$ 377.60	-0.25%
LIABILITIES AND EQUITY				
Equity				
3010 Funds Balance	143,537.54	143,537.54	0.00	0.00%
Net Income	5,558.92	5,936.52	-377.60	-6.36%
Total Equity	\$ 149,096.46	\$ 149,474.06	-\$ 377.60	-0.25%
TOTAL LIABILITIES AND EQUITY	\$ 149,096.46	\$ 149,474.06	-\$ 377.60	-0.25%

Salt River Intergroup Inc
Profit & Loss
November, 2024

	Nov 2024		Total	
	Actual	Budget	Actual	Budget
Income				
4000 Contributions				
4010 Group Contributions	9,258.63	8,000.00	91,094.31	91,000.00
4020 Individual Contributions	250.00	300.00	6,956.02	3,700.00
Total 4000 Contributions	\$ 9,508.63	\$ 8,300.00	\$ 98,050.33	\$ 94,700.00
Total 4100 Store Income	\$ 7,370.75	\$ 7,991.67	\$ 82,854.08	\$ 92,708.37
Total 4200 Non Store Income	\$ 40.09	\$ 77.63	\$ 1,199.42	\$ 892.93
Total Income	\$ 16,919.47	\$ 16,369.30	\$ 182,103.83	\$ 188,301.30
Total Cost of Goods Sold	\$ 4,921.79	\$ 5,741.67	\$ 56,140.75	\$ 65,808.37
Gross Profit	\$ 11,997.68	\$ 10,627.63	\$ 125,963.08	\$ 122,492.93
Expenses				
Total 6000 Ordinary Expenses	\$ 4,205.13	\$ 4,676.35	\$ 50,561.12	\$ 56,768.53
Total 6800 Employee Expenses	\$ 4,431.76	\$ 7,338.22	\$ 68,846.86	\$ 79,820.42
Total 6900 Committee Expense	\$ 112.06	\$ 0.00	\$ 1,722.62	\$ 1,665.00
Total Expenses	\$ 8,748.95	\$ 12,014.57	\$ 121,130.60	\$ 138,253.95
Net Operating Income	\$ 3,248.73	-\$ 1,386.94	\$ 4,832.48	-\$ 15,761.02
Other Income				
Total 7100 Alcolthon Income	\$ 626.00	\$ 1,000.00	\$ 760.00	\$ 1,000.00
Total 7200 Anniversary Income	\$ 0.00	\$ 0.00	\$ 15,762.00	\$ 16,400.00
Total 7300 Round-up Income	\$ 0.00	\$ 0.00	\$ 90,822.50	\$ 102,900.00
Total Other Income	\$ 626.00	\$ 1,000.00	\$ 107,344.50	\$ 120,300.00
Other Expenses				
Total 8100 Alcolthon Expense	\$ 3,820.10	\$ 10,000.00	\$ 9,588.49	\$ 10,000.00
Total 8200 Anniversary Expense	\$ 0.00	\$ 0.00	\$ 14,721.02	\$ 16,200.00
Total 8300 Round-up Expense	\$ 0.00	\$ 33.33	\$ 80,192.11	\$ 85,548.63
8500 General Event Expense	432.23	0.00	2,116.44	1,600.00
Total Other Expenses	\$ 4,252.33	\$ 10,033.33	\$ 106,618.06	\$ 113,348.63
Net Other Income	-\$ 3,626.33	-\$ 9,033.33	\$ 726.44	\$ 6,951.37
Net Income	-\$ 377.60	-\$ 10,420.27	\$ 5,558.92	-\$ 8,809.65

Group	Group Name	NOV	YTD
5221	11 AT 7		\$772.33
5243	11TH STEP MEETING	\$100.00	\$300.00
1900	12 AND 12 (CAREFREE)		\$465.30
5491	12 O'CLOCK GANG		\$225.00
1030	1-6-4 GROUP		\$50.00
1265	1ST THINGS FIRST		\$200.00
1028	4848 GROUP	\$300.00	\$729.00
1035	5:30 HAPPY HOUR		\$500.00
5215	6 O Clock Happy Hour		\$50.00
1087	6 P.M. HAPPY HOUR (LAMBDA)		\$66.29
1211	6:00 RUSH HOUR (CROSS ROADS)		\$600.00
5498	7am Solution	\$138.01	\$2,731.07
5195	A NEW WOMEN'S MEETING	\$156.04	\$384.04
5352	A WAY OUT ON TATUM GROUP		\$504.50
1700	A.A. SAFE PLACE		\$570.90
5518	AA Early Birds		\$20.00
5204	AFTERNOON DELIGHT		\$340.00
5454	Anthem Grapevine Group		\$25.00
5097	Before Breakfast Club	\$100.00	\$200.00
5420	Before Breakfast Club Virtual 1.1	\$72.00	\$250.00
1083	BELLANO		\$96.00
6168	BEYOND THE FIRST MIRACLE		\$470.73
5546	Big Book Worms	\$259.20	\$925.74
5298	BILL'S SOLDIERS		\$241.31
1510	BIRDS OF A FEATHER		\$140.00
5110	BREAKFAST CLUB		\$353.40
6106	BRUNCH BUNCH		\$534.90
5402	BYOChair	\$621.00	\$2,926.00
1414	Care Free Newcomers		\$1,703.96
5536	Carefree Lunch Bunch		\$100.00
6137	CAREFREE RATTLERS		\$588.65
1056	CAREFREE SOBRIETY		\$1,022.80
1177	CAREFREE SPIRIT GROUP		\$80.50
1191	CAREFREE WAY OF LIFE	\$250.00	\$1,100.00
1080	CAREFREE WILDLIFE	\$95.00	\$195.00
1089	CASUAL NOONERS		\$788.20
5070	CELEBRATE LIFE		\$340.00
6042	CREIGHTON TUESDAY STAG	\$180.00	\$480.00
5271	CROSSROADS TO HEAVEN		\$400.00
5524	Desert Speaker Group	\$1,077.20	\$1,554.20
6215	DIVINE DIVAS		\$75.00
1156	FAITH, HOPE, AND LOVE		\$240.00
1024	FIRESIDE	\$82.00	\$1,489.50
1132	FIRST LIGHT GROUP		\$1,375.00
5406	FORWARD IN RECOVERY		\$414.00
2706	FREEDOM HOUR	\$20.00	\$780.00
5393	Friday Night Promises Campfire	\$100.00	\$100.00
5388	FRIDAY NIGHT YOUNG PEOPLE		\$526.45
6054	FRIENDS OF BILL W.		\$116.00
5257	FRIENDS OF EBBY		\$2,564.00
1097	FUNCTIONAL GROUP		\$928.56
3400	Gay Men's Stag	\$79.50	\$165.00
1075	GO FOR IT 2		\$727.50
1098	GO FOR IT GROUP I		\$1,120.00
5188	GRAPEVINE Meeting		\$400.00
6183	HAPPY DESTINY		\$157.25
5016	HAPPY HOUR (NSFC 4PM)		\$600.00
6221	HAPPY VALLEY EAST		\$186.00

5502	Hayward Big Book Study		\$377.00
5171	HOGAN'S HEROES		\$808.87
5520	Hope in the Slope		\$200.00
5341	HOW FREE DO YOU WANT TO		\$105.00
5404	HOW IT WORKS	\$400.00	\$1,600.00
5290	How It Works Big Book Step		\$200.00
5104	IN-BETWEENERS		\$400.00
6627	INTO ACTION	\$500.00	\$1,500.00
1340	K.I.S.S. Keep It Simple Sisters		\$276.11
6061	KNUCKLEHEADS		\$617.41
6142	LADIES' TEA PARTY		\$532.00
1023	LADYBUGS	\$120.52	\$528.50
5112	LEFT FORK GROUP/God is		\$200.00
1514	LET'S TALK ABOUT IT	\$528.56	\$3,958.55
5139	Living Sober	\$900.00	\$1,919.00
5178	LONE MOUNTAIN BB STUDY		\$1,133.44
3114	LUNCH BUNCH (CROSSROADS)	\$33.00	\$1,747.00
1041	MALE CHAUVINISTS		\$100.00
5196	Mandalay Village		\$160.00
1092	MENS 4PM MONDAY MEETING		\$433.36
5365	Men's 86 Group		\$156.66
5111	Mens Attitude Adjustment		\$1,500.00
1204	Mid City Group	\$100.00	\$575.00
5489	Mid Day Pause	\$50.00	\$200.00
1008	MONDAY MORNING LADIES STEP		\$25.00
5006	MONDAY MORNING MIRACLES		\$150.00
2003	MONDAY NIGHT B.B. STEP STUDY		\$107.20
1115	MOONSHINERS GROUP		\$55.00
6064	MORNING MIRACLES	\$430.55	\$430.55
5285	MOUNTAIN TOPPERS		\$11.00
5360	My Friend's Promise Literature	\$60.00	\$140.00
5413	N SCOTTSDALE TUE NIGHT MENS		\$3,000.00
1062	NEVER HAD IT SO GOOD	\$105.00	\$298.25
5553	New Beginnings		\$162.54
5348	NEW RIVER STRAIGHT LIFE		\$369.74
5286	New Vision Group		\$189.63
1037	NO SNIVELING	\$832.60	\$5,859.71
5209	NOONERS GROUP		\$300.00
5085	NORTH MOUNTAIN STUDY		\$194.00
1006	NORTH PHOENIX MEN'S STAG		\$1,200.00
1052	NORTH SCOTTSDALE MEN'S STAG		\$283.47
6034	NORTH SCOTTSDALE STEP STUDY		\$200.00
6214	ON AWAKENING	\$245.00	\$1,495.00
5519	One Line at a Time		\$41.00
0007	OTHER 7TH TRADITION	\$33.00	\$2,762.00
1159	PATHFINDERS		\$180.00
2820	PINNACLE PEAK GANG		\$343.50
5344	PIPELINE TO SOBRIETY		\$481.00
2824	PUTTIN' SOBER		\$480.00
5200	RAIN OR SHINE		\$1,175.00
1153	REALITY		\$141.30
5252	Renewal in the Desert	\$148.00	\$148.00
1516	RIO VERDE AA GROUP		\$372.00
5335	ROOTS		\$314.58
1606	SATURDAY NIGHT 12&12		\$45.00
1040	SCOTTSDALE NON-DRINKERS		\$750.00
6146	SERENITY AT 4:01		\$10.00
1169	SHADOW MOUNTAIN GROUP		\$100.00
2813	SISTERS IN SOBRIETY		\$75.00

6031	SISTERS IN SOBRIETY	\$25.00	\$48.51
5521	Sober View		\$500.00
5480	SQUARE PEGS ROUND HOLES		\$45.00
1021	STEP SISTERS		\$410.60
2819	STORIES AT SUNDOWN		\$246.00
5013	SUNDAY EVENING SERENITY	\$750.00	\$750.00
1203	SUNDAY MORNING ELEVEN AM		\$374.00
1129	SUNNYSLOPE GROUP		\$137.00
1060	Sunnyslope Happy Hour Group		\$135.27
2823	SUNRISE SERENITY		\$500.00
6131	THE ROUNDTABLE		\$65.00
6006	Thompson Peak Gang		\$1,020.00
5328	TRAIL TO SERENITY - roundup	\$148.75	\$148.75
1183	TWELVE STEPS IN ACTION		\$100.00
5280	VALLEY ALANO CLUB		\$938.49
1152	WAY OUT OF THE BOTTLE		\$500.00
1251	WE CHOSE LIFE	\$137.70	\$767.99
6120	WED. NIGHT MEN'S STEP STUDY		\$1,055.00
1029	WESTSIDE RUSH HOUR		\$500.00
5421	Willing To Change BB Study		\$217.50
2105	WINNERS GROUP		\$1,750.00
2803	WOMAN BY THE BOOK		\$418.50
5510	Women's Daily Wake Up		\$50.00
5492	Womens Toolbox Group		\$120.00
5500	Work In Progress Group		\$441.75
5263	WORKS BEST When READ		\$1,225.00
5496	ZOOM CACTUS STUDY GROUP		\$1,642.50
5494	ZOOMS Best When Read	\$85.00	\$881.00
		\$9,262.63	\$91,094.31

Salt River Intergroup, Inc.
2025 BUDGET

ASSUMPTIONS:

Ordinary Expenses will be covered mainly by Contributions and Store Income. Raise the prices of AA books to cover ordinary expenses (increase \$8k). Part-time employee is already at 15 hours per week (saves \$10k).

It is easier to control contributions than Roundup Income. If we are falling short, we can let the Groups know. They have always responded.

		2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 PROJECTED	2025 BUDGET
Ordinary Income/Expense								
	Income							
	Group Contributions	81,000.00	96,881.85	90,000.00	96,276.67	103,000.00	101,000.00	101,000.00
	Individual Contributions	3,000.00	5,053.70	4,200.00	4,981.09	4,300.00	7,500.00	5,000.00
		84,000.00	101,935.55	94,200.00	101,257.76	107,300.00	108,500.00	106,000.00
Store Income								
	Card & Non Lit	3,600.00	4,603.86	4,500.00	5,984.09	6,500.00	6,000.00	6,000.00
	Literature Sales	42,000.00	47,736.62	48,700.00	50,840.53	56,000.00	43,000.00	AA 0% 49,450.00
	Medallion Sales	26,400.00	31,054.50	28,000.00	34,179.00	35,000.00	35,000.00	35,000.00
	Meeting List Sales	3,000.00	4,090.00	4,000.00	4,209.00	4,000.00	3,500.00	3,500.00
	Event Merch Sales	110.00	310.00	110.00	321.50	300.00	250.00	300.00
	Total Store Income	75,110.00	87,794.98	85,310.00	95,534.12	101,800.00	87,750.00	94,250.00
Non Store Income								
	Filing Cabinet Income	60.00	16.50	25.00	82.50	100.00	35.00	35.00
	Interest Income	4.20	17.32	6.72	105.69	110.60	9.00	10.00
	Meeting Rent/7th Tradition	240.00	561.11	500.00	803.07	800.00	1,351.00	900.00
	Total Non Store Income	304.20	594.93	531.72	991.26	1,010.60	1,395.00	945.00
	Total Income	159,414.20	190,325.46	180,041.72	197,783.14	210,110.60	197,645.00	201,195.00
Cost of Goods Sold								
Store Cost of Goods Sold								
	Card & Non Lit	1,740.00	2,527.85	2,400.00	3,100.47	3,500.00	2,500.00	3,200.00
	Literature Costs	31,200.00	34,639.90	34,150.00	41,515.54	50,000.00	39,000.00	36,270.00

		2022	2022	2023	2023	2024	2024		2025
		BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	PROJECTED		BUDGET
	Medallion Cost	14,700.00	15,921.66	14,400.00	17,319.40	17,900.00	19,000.00		21,000.00
	Inventory Adjustment	320.00	271.69	200.00	952.93	250.00	500.00		500.00
	Total Store Cost of Goods Sold	47,960.00	53,361.10	51,150.00	62,888.34	71,650.00	61,000.00		60,970.00
	Total COGS	47,960.00	53,361.10	51,150.00	62,888.34	71,650.00	61,000.00		60,970.00
	Gross Profit	111,454.20	136,964.36	128,891.72	134,894.80	138,460.60	136,645.00		140,225.00
	Expense								
	Ordinary Expenses								
	Bank Service Charges	70.00	76.28	103.00	93.30	100.00	100.00		100.00
	Credit Card Processing Fees	4,000.00	3,863.47	4,000.00	4,514.25	4,600.00	4,600.00		4,600.00
	Depreciation	2,565.00	2,565.00	2,183.00	2,182.00	1,974.00	1,974.00		1,974.00
	Equipment Rent	2,728.09	2,583.66	2,735.00	2,822.00	2,980.02	2,980.00		3,160.00
	Office Rent	21,435.64	21,437.08	22,084.56	21,875.12	22,307.04	22,307.00		23,000.00
	Storage Rent	2,340.00	2,503.61	2,765.48	2,690.86	2,776.90	2,800.00		2,900.00
	Printing and Reproduction	2,100.00	2,182.41	1,600.00	2,848.59	3,000.00	3,500.00		3,500.00
	Insurance	2,000.00	1,969.00	2,000.00	2,047.00	2,100.00	1,809.00		2,000.00
	Professional Fees								
	Accountant	400.00	350.00	400.00	350.00	400.00	350.00		400.00
	Court Reporting	10.00	10.00	10.00	10.00	10.00	10.00		10.00
	Total Professional Fees	410.00	360.00	410.00	360.00	410.00	360.00		410.00
	Repairs & Maintenance								
	Building R&M	1,000.00	0.00	1,500.00	0.00	1,500.00	0.00		1,500.00
	Custodial	300.00	150.00	1,200.00	275.00	700.00	400.00		700.00
	Equipment R&M	1,000.00	2,587.50	1,500.00	2,501.00	1,000.00	500.00		1,500.00
	Total Repairs	2,300.00	2,737.50	4,200.00	2,776.00	3,200.00	900.00		3,700.00
	Supplies								
	Coffee & Hospitality	240.00	266.26	250.00	115.32	250.00	400.00		300.00
	Computer Accessories/Software	600.00	322.14	6,000.00	8,171.30	6,000.00	2,900.00		3,000.00
	Office Postage	200.00	244.95	235.00	262.75	200.00	200.00		200.00
	Office/clerical	1,500.00	1,203.04	1,500.00	2,926.67	1,500.00	1,600.00		1,600.00
	Total Supplies	2,540.00	2,036.39	7,985.00	11,476.04	7,950.00	5,100.00		5,100.00
	Utilities								
	Alarm Monitor Expense	480.00	476.08	537.06	576.36	607.00	625.00		630.00
	Electric	3,600.00	3,498.24	3,600.00	3,498.24	3,600.00	4,000.00		4,200.00

			2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 PROJECTED		2025 BUDGET	
		Total Committee Expense	2,250.00	6,083.93	2,250.00	6,710.67	3,250.00	3,000.00		2,525.00	
		Total Expense	136,520.69	139,504.59	147,196.71	151,454.67	153,693.49	136,655.00		148,839.00	
		Net Ordinary Income	-25,066.49	-2,540.23	-18,304.99	-16,559.87	-15,232.89	-10.00		-8,614.00	

		EVENT Income/Expense									
		Event Income									
		Alcothon Income	10,000.00	9,830.87	11,000.00	11,062.95	11,000.00	11,000.00		12,000.00	
		Anniversary Income	5,000.00	8,890.00	10,000.00	11,054.00	16,400.00	15,762.00		16,000.00	
		Round-up Income	80,000.00	84,687.30	84,050.00	104,369.68	102,900.00	90,822.00		94,000.00	
		Total Event Income	95,000.00	103,408.17	105,050.00	126,486.63	130,300.00	117,584.00		122,000.00	
		Event Expense									
		Alcothon Expense	12,400.00	11,882.64	15,000.00	14,270.12	11,800.00	15,070.00		15,000.00	
		Anniversary Expense	5,000.00	9,611.83	10,000.00	8,009.59	16,200.00	14,721.00		15,000.00	
		Round-up Expense	55,000.00	66,775.12	71,013.00	86,050.39	85,581.00	79,125.00		80,000.00	
		General Event Expense	1,000.00	1,488.29	1,000.00	3,491.69	1,600.00	1,800.00		2,000.00	supplies used for all events (coffee, etc)
		Total Event Expense	73,400.00	89,757.88	97,013.00	111,821.79	115,181.00	110,716.00		112,000.00	
		Net Event Income	21,600.00	13,650.29	8,037.00	14,664.84	15,119.00	6,868.00		10,000.00	

Net Income			-3,466.49	11,110.06	-10,267.99	-1,895.03	-113.89	6,858.00		1,386.00	
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Central Office Manager's Report

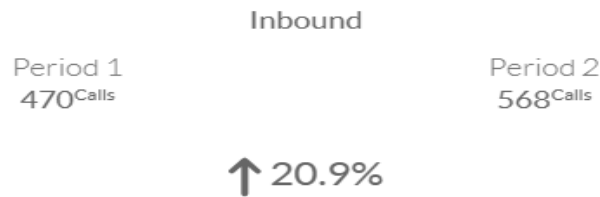
Hey everyone and Happy Season's Greetings to you !!

Currently the in office/office hours phone shifts are filled though that may change. All TAS shifts are filled and that's likely to change as well so watch this space! I am so very grateful for the SRI volunteers! Thank you!!

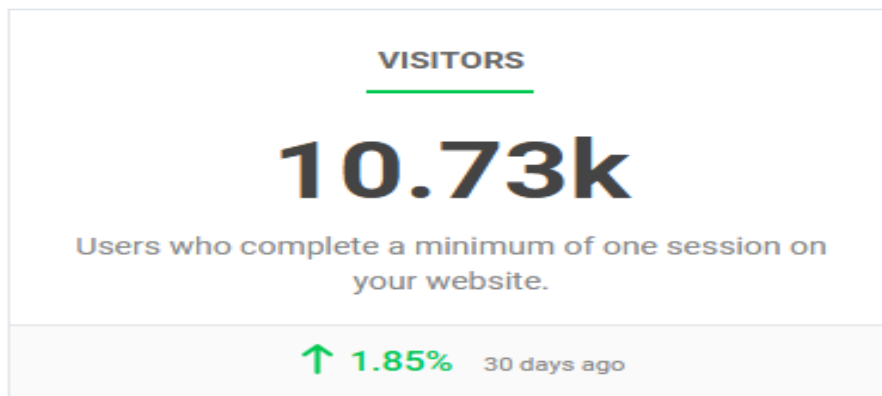
Please remember that the office will be closed on Wednesday, 25th December and on Wednesday, 1st Jan.

Please update Zoom codes and passwords with Central Office, CTRL + Click to follow this link: <https://aaphoenix.org/groups/group-update/> or from the home page of the SRI website click on meetings, then click on meeting update form. www.aaphoenix.org

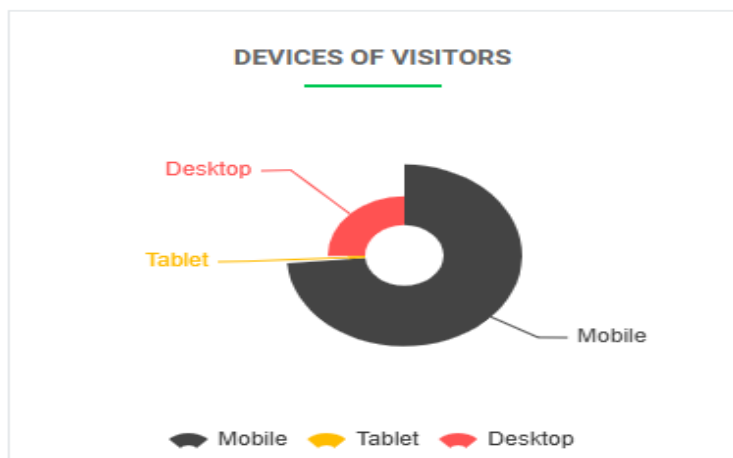
Please remind groups to buy literature & chips from SRI office to help support your local AA Intergroup so that we can keep the hand of A.A. there for all who need it.



October Phone Stats



October WEB Stats:





PRESENTED BY THE
**SALT RIVER
INTERGROUP**

RAFFLE
\$800 Spa Package
50" Fire TV
**10' Inflatable
Paddle Board**

2024 Alcothon
December 24th - 25th

FROM NOON to NOON

American Royal Palace
1915 W Thunderbird Rd, Phoenix

December 24th

- 12pm ~ 4pm Kid's Corner
- 3pm ~ Old Timer's Meeting
- 8pm ~ Speaker Meeting
- 9:30pm ~ Raffle Drawing
- Hospitality and Marathon Meetings

December 25th

- 10am ~ Speaker Meeting
- Hospitality and Marathon Meetings till 10am
- *Kids Corner will not be open today*
- **Home Groups are invited to donate raffle prizes, contribute food, host hospitality or a marathon meeting. Volunteers are always needed!**

alcothonchair@aaphoenix.org	alcothoncochair@aaphoenix.org
alcothonraffle@aaphoenix.org	alcothonhospitality@aaphoenix.org
alcothonmarathon@aaphoenix.org	alcothonvolunteer@aaphoenix.org



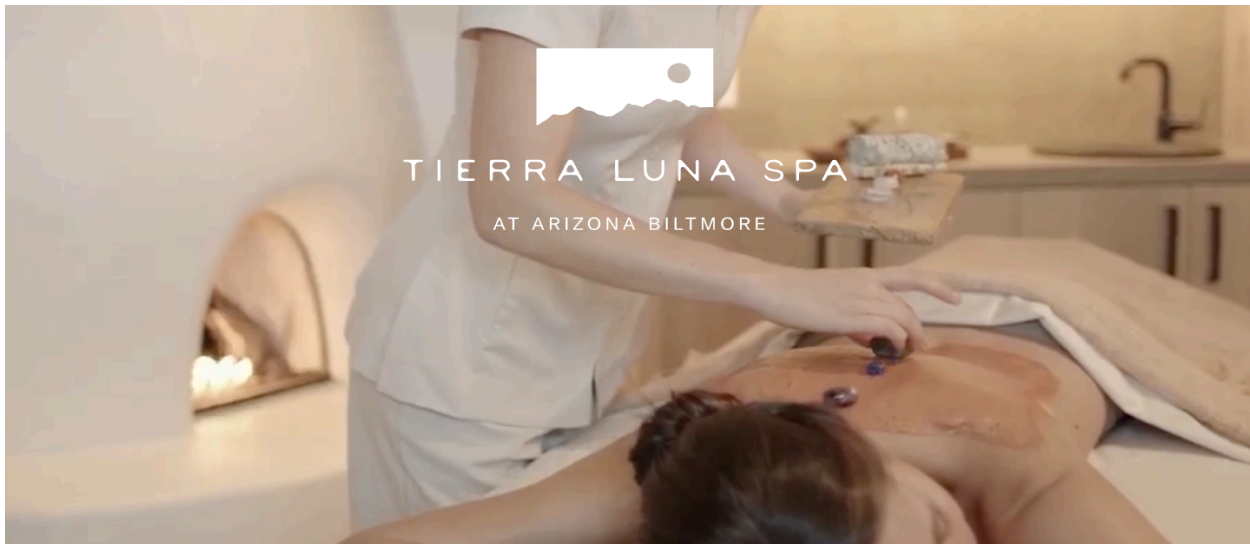
2024 Alcothon Raffle

Grand Prize: SPA Package!

Tierra Luna Spa Package worth over \$800:

Chakra & Sound Massage +Hot Stone +Paraffin Feet - 100 min,
Hydra Facial - 50 min (gratuity included)

— DO NOT NEED TO BE PRESENT TO WIN —



Other Prizes Include: 10' Inflatable Paddle Board, 50" Amazon Fire TV and much more!!

TICKET PRICES: 1 = \$1 | 6 = \$5 | 13 = \$10 | 30 = \$20 | 150 = \$100

Date & Time of Raffle Drawing: Dec 24, 2024 at 9:30 PM (after the 8PM Speaker Meeting)

Location: American Royal Palace, 1915 W Thunderbird Rd., Phoenix, AZ 85023

Send Questions to: alcothonraffle@aaphoenix.org

The activities of the Intergroup shall be financed ~~primarily~~ by the contributions of member groups and secondarily by literature sales, special events and direct donations from A.A. members.

The Intergroup shall be always mindful of its fiduciary responsibility for funds contributed for its use to aid the recovery of alcoholics who still suffer. The prudent reserve of the Intergroup shall not exceed six (6) months operation expenses ~~(using the last four (4) months of the preceding calendar year as a guide, excluding cost of goods sold)~~. Operating expenses shall include salaries and other such operating costs as listed in the monthly Profit and Loss Statement.

Any excess reported over six (6) months reserve shall be reported to the Intergroup to be utilized in some service to the alcoholic who still suffers.

Contributions from A.A. members shall conform to the guidelines suggested by the General Service Office. No contributions of any kind from sources outside Alcoholics Anonymous will be accepted.

VI. VOTING

Intergroup voting shall be conducted as follows:

1. Each Intergroup member group shall be entitled to one (1) vote at the Intergroup meetings which shall be cast by the member's Intergroup Representative or in her/his absence, the member Alternate;
2. Motions may be made and seconded only by an Intergroup Representative (or Alternate), unless otherwise provided in the Bylaws;
3. No proxies or absentee votes will be accepted;
4. ~~Decisions will be by majority vote unless otherwise required by the Articles of Incorporation or these Bylaws;~~ **DECISIONS AFFECTING BYLAWS SHALL BE DETERMINED BY SUBSTANTIAL UNANIMITY. ALL OTHER DECISIONS WILL BE BY MAJORITY VOTE UNLESS OTHERWISE REQUIRED BY THE ARTICLES OF INCORPORATION OR THESE BYLAWS.**
5. Any member of A.A., in addition to any Intergroup Representative or Steering Committee member may address the Intergroup membership on any matter on the floor, upon recognition by the meeting chairperson;
6. The presiding Chairperson shall not vote except when necessary to break a tie. ~~All other Steering Committee members may vote.~~ **THE STEERING COMMITTEE SHALL VOTE TO MAKE RECOMMENDATIONS TO THE**

INTERGROUP MEMBERSHIP. STEERING COMMITTEE MEMBERS VOTES SHALL CARRY OVER TO THE FLOOR UPON THE MAKING OF A MOTION THEREIN. STEERING COMMITTEE MEMBER RESERVE THE RIGHT TO CHANGE THEIR VOTE BASED UPON ANY MINORITY OPINION. Chairpersons of committees and liaisons may not vote in such capacity, but may participate in any discussion as members of Alcoholics Anonymous;

7. In the annual elections for Steering Committee officers, those members represented at three (3) out of the five (5) meetings immediately preceding the election meeting shall be entitled to vote;
8. Voting on motions shall be by a show of hands except that the Chairperson, on his/her own determination or at the direction of the Intergroup, may require a roll call vote, by group, of all groups present; and,
9. Voting for Steering Committee officers shall be by secret ballot, and conducted according to procedures and guidelines established for the election by the ~~immediate Past Chairperson~~ **BYLAWS**.

VII. INTERGROUP MEETINGS AND QUORUM

Regular Meetings: The Intergroup shall meet once a month at such time and place as it may select.

Special Meetings: Special meetings may be called by either the Intergroup Chairperson or by ten (10) Intergroup Representatives upon ~~written~~ **WRITTEN/EMAILED** notice to the Intergroup Secretary, provided that written notice of the date, time, place and purpose of the meeting is ~~mailed~~ **EMAILED** to all Intergroup Representatives ten (10) calendar days before the meeting.

Quorum: At any regular or special Intergroup meeting held pursuant to this Article, those Intergroup Representatives present shall constitute a quorum.

VIII. STEERING COMMITTEE AND INTERGROUP OFFICERS

There shall be nine (9) Intergroup Officers who, together with the Central Office Manager shall constitute the Steering Committee. The Officers shall be: Chairperson, Vice-Chairperson, Secretary, Treasurer, Senior Advisor, and four (4) Advisors. While holding office, no Steering Committee member shall be an Intergroup Representative. No member shall have more than one (1) individual serve on the Steering Committee at any time. It shall be a goal but not a requirement that officers shall represent as broad a geographic and membership base as possible.

The duties and terms of the Intergroup Officers shall be as follows:

Chairperson

The Chairperson shall:

1. preside at all meetings of the Steering Committee and the Intergroup;
2. see that all decisions and resolutions of the Steering Committee and Intergroup are carried out;
3. execute, in the name of the Intergroup, all contracts and other documents affecting the Intergroup with approval of a quorum of the Steering Committee and/or the Intergroup via email or monthly meeting;
4. appoint, ~~subject to the confirmation of the Steering Committee at the next regularly scheduled Steering Committee meeting, all Event Chairpersons, and all Chairpersons of Standing Committees;~~ **AT THE NEXT STEERING COMMITTEE MEETING, ALL EVENT LIAISONS AND STANDING COMMITTEE LIAISONS. THIS IS SUBJECT TO STEERING COMMITTEE APPROVAL.**
5. create ad hoc committees to carry out special projects of a short-term nature, and may appoint, subject to the confirmation of the Steering committee, the Chairpersons of such committees;
6. be the spokesperson for the Intergroup in all public matters and issues;
7. has general oversight responsibility for the proper and effective conduct of all committees and may recommend removal of any Chairperson from any Committee or Event to the Steering Committee;
8. appoint a Parliamentarian for the Intergroup meeting in the absence of the Senior Advisor, and;
9. serve a one-year term but may run for a second term if voted in by Intergroup, not to exceed two consecutive terms. If the position becomes open for any reason, the Vice-Chairperson will fill the position until the end of the remaining term and will be able to run for Chairperson in the upcoming election.

Vice-Chairperson

The Vice-Chairperson shall: