#### Salt River Intergroup Business Meeting - Mar 11, 2025 - Agenda

Statement of Purpose: The primary purpose of the Intergroup is to make the Alcoholics Anonymous program of recovery available and accessible to all alcoholics and to promote unity and mutual support among all member groups.

- 1. Open Meeting with Serenity Prayer
- 2. 12<sup>th</sup> Tradition Reading p.2
- 3. 12th Concept Reading- p.2
- 4. Introductions- Steering Committee:

Quianna B Chair
Dave B Vice Chair
Alison S Treasurer
Kim B Secretary
Robbin B Senior Advisor
Rick W Advisor

Rick W Advisor Cass R Advisor Jeremy M Advisor

Terry L Acting Office Manager a. New Intergroup Representatives

- b. Information Sheet p. 3-4
- 5. Remarks and Announcements by the Chairperson- Quianna B
  - **a.** Just a reminder, please try to keep your reports and or announcements to 2-3mins.
- 6. Previous Month's Minutes- p. 5-6
- 7. General Service Liaison (Area) Dave B
  - a. Report verbal
- 8. Treasurer Report- Alison
  - a. Balance Sheet, P&L for Budget Performance p. 7-8
  - **b.** Group Contributions Filing Cabinet
- 9. 7th Tradition Read "Self-Support" (Green) card
- 10. Central Office Report Terry L
  - a. Statistics, TAS (Telephone Answering System) Filing Cabinet
  - **b.** Announcements
- 11. Event Committee Liaisons:

**a.** 2025 Anniversary Kimberly, Rick

**b.** 2025 Summer Round-Up Quianna, Robbin, Jeremy

**c.** 2025 Alcothon Cass, Dave, Jim

- 12. Old Business:
- 13. New Business
- 14. SRI Standing Committee Report

a. Archives Jimb. PI/CPC Terryc. Grapevine Jeremyd. ASCYPAA Lauren

- 15. Group Highlight Desert Speaker Group Filing Cabinet
- 16. H&I- Bob

#### www.vwhi.org

- 17. Birthdays:
- 18. Close

#### **Tradition 3**

#### The only requirement for A.A. membership is the desire to stop drinking.

Tradition 3, like all The Traditions, has 2 versions. The long form and the short form. It is the short form that is printed and displayed in most meetings and is the format that most people, including myself, are most familiar with. The only requirement for A.A. membership is the desire to stop drinking.

Originally Bill W first wrote what we know as the long form of traditions. In the mid-1940s Bill tried to promote the newly written traditions, as he believed these "Tenets to Assure AA's Future", as they were then called, were the only things that would save AA. The groups did not like the new Traditions and would not accept them or even read them. Groups would invite Bill W to speak at meetings and they would ask him not to mention the Traditions; they were disliked that much.

To me, Tradition Three teaches faith. I have no idea what path anyone else is on. I don't know what their experience is. Maybe they have wrecked lives, gone to jail, attempted suicide. I don't know. I also don't know what is in anyone else's heart, whether they really want to stop drinking and live sober, or whether they are just looking for a place to recover from the last bender or if they have even 'thought it through' that far. It doesn't matter.

It didn't matter when I came into the program. No one grilled me on whether I really wanted to stay sober, or whether I was faking. They called me on my excuses, yes. They told me I could stay sober no matter what. And when I came into A.A., I knew very little about anything except that I wanted to stop drinking. I had no idea how, or what A.A. really was. Thanks to Tradition Three, all I needed was the desire to stop. I didn't have to have or be anything else.

- · Do I prejudge some new AA members as those who likely will not make it?
- · Do I set myself up as a judge of whether a newcomer is sincere or not?
- · Do I let language, religion (or lack of it), race, education, age, sexual identity or other such things interfere with my carrying the message?
- · Am I overimpressed by a celebrity, doctor, clergyman, ex-convict?
- · When someone needs information or help, does it matter to me what they do for a living? Where they live? Whether they have been to AA before?

#### Concept 3

#### The Right of Decision

For every trusted servant and every AA entity ---- at all levels of service --- each participant has the right to decide how they will interpret and apply their own authority and responsibility to each particular problem or situation that arises. In other words, they can decide which problems they will take care of themselves, and which they will report, consult, or ask for directions. This is the essence of "The Right of Decision."

There is the aspect of trust. Mutual trust is the key! This means the fellowship must have trust in its "trusted servants." Consider if the groups *instruct* their GSR rather than giving them "Right of Decision," then the area conference is restricted in efficiency and effectiveness. If GSR's *instruct* Area Delegates, rather than giving "Right of Decision," then the General Service Conference is restricted and rendered less effective. Remember that at all levels of service and to ensure effective and efficient leadership, it is suggested that we endow each element of World Service with a traditional "Right of Decision." Our trusted servants are trusted to make their best decision based on the information at the time, using their own judgement and conscience.

Interestingly, this applies to staff. If 'we' are over managing staff with little to no "Right of Decision," they may quickly become demoralized, opting to rebel and resign or submit and rot. Bill W. wrote:

"Our entire AA program rests squarely upon the principle of mutual trust. We trust in God, we trust AA, and we trust each other."

#### Questions:

- 1. Do you trust that service leaders have the authority to make decisions based on their understanding of the situation?
- 2. How do you balance the need for accountability by allowing service leaders to exercise their discretion?
- 3. When faced with a complex issue, how do you ensure that decisions are made at the appropriate level of service?

#### Intergroup Representative information FROM Salt River Intergroup TO your Home Group

	n your Intergroup Representative for this cocal Intergroup Office (Salt River Intergrou	
	ited at the Central Office; 3215 E. Thunde	oup Business Meetings are held the <b>second</b> rbird Rd., Phoenix, AZ, 85032 or via Zoom.
SRI Central Office is open 9am to	6pm Monday-Friday. Saturday 9a-1p. Th	ne office is closed on Holidays.
Some of the items discussed and r	motions/ actions at the Intergroup level w	rere:
We need to take a group conscien	ce on:	
You may be interested in the follo	wing coming events (see announcement s	sheet):
Event	Location	Date
_		mittees and projects sponsored through the tion or if you have any questions regarding
Flyers are available, or you can vis Newsletter, SRI Bylaws, Meeting A	it the SRI website at <u>www.aaphoenix.org</u> agendas, etc.)	for more information (Filing Cabinet
Thank you for allowing me to be o	f service!	
Additional notes:		

#### Intergroup Representative Information FROM Home Group to bring TO the Salt River Intergroup

Group Name:	Location:
Meeting Times/Days:	
Average Attendance:	Average # of Newcomers (1st 90 days):
Business Meeting is:	
	Intergroup Rep & Alt Intergroup Rep Contact Information
Rep:	Alt Rep:
Phone:	Phone:
Email:	Email:
<b>Event Committees. How</b>	e provides direction and sets policy for Central Office, the Standing Committees and Special can the SRI Steering Committee better serve your group? What specific Service Workshops in attending (Intergroup Representative, Volunteering, Answering 12-step calls, tions and Concepts)
How can the Central Off	ice better serve your group?
Any group events comin	ng up soon? Or anything new at your group?
Other:	

# Salt River Intergroup Intergroup Business Meeting February 11, 2025, Hybrid

Meeting opened with reading the Mission Statement and Serenity Prayer - Quianna B.

2<sup>nd</sup> Tradition and Checklist Reading – Rick W. pg. 4 in The Filing Cabinet newsletter.

2<sup>nd</sup> Concept and Checklist Reading – Kim B. pg. 4 in The Filing Cabinet newsletter.

Introductions - Steering Committee - Each member introduced themselves.

- a. **New Intergroup Reps** John M., 5:30 Happy Hour at Shepherd of the Hills. Mark R., Never Had It So Good. Winston F., Lunch Bunch at Crossroads East. Tiffany C., Lone Mountain Study Group. Carrie C., How Free Do You Want To Be. Andy B., Monday Night Big Book Step Study. Cynthia K., Friday Morning Big Book, Paradise Valley. Coey K., Women Unity In Action Group. Kaitlin F., Friday Night Young People.
- b. **Information Sheets** Quianna pg. 3 is for the Intergroup Rep to take information <u>FROM</u> this meeting <u>TO</u> share at home group. Pg. 4 is for the Intergroup Rep to <u>BRING INFORMATION FROM</u> your home group <u>TO</u> this meeting.

**Previous month's meeting minutes –** Cass – January 2025, pg. 4-5 in the IG packet, MOTION to accept the meeting minutes as written. Chuck opened the motion, Tracy seconded. VOTE – 49 YES, 0 NO, 0 ABSTAIN. Motion adopted.

**General Service Liaison (Area)** – Dave B. (Vice Chair / GSR) – Report pg. 7 in the IG packet. District 08 is hosting Founders Day 2025. See pg. 7 in the IG packet for details. There are 3 motions that the Intergroup Reps are asked to vote on. Please see attached report for details. MOTION #1 opened by Chuck, seconded by Pam M.. MOTION #2 opened by Chuck, seconded by Cindy. MOTION #3 opened by Chuck, seconded by Ralph. *All votes are unanimous*. All motions carried. Dave will take this information to District 08.

**Treasurer Report** – Alison S. - P&L, Balance: pg. 8 – 9 in the IG packet. General review of budget vs actual for FY25 Profit and Loss. Final 2025 Alcathon P&L, pg. 10 in the IG packet. Treasurers report and Group Contributions are in The Filing Cabinet.

**7<sup>th</sup> Tradition** – **Read Self Support Card** – Quianna B. - \$55.00 collected in-house. Also, donations available online at aaphoenix.org.

**Central Office Report** –Terry L. – pg. 13 in The Filing Cabinet. All phone shifts are covered. Thank you, volunteers! Both phone and web stats are down marginally.

- Our #1 priority: Hiring a permanent Office Manager for SRI Central Office. Please announce at your home group and any meeting you are attending. Post the flyer at meetings.
- The Central Office report is in The Filing Cabinet: Subscription to The Filing Cabinet is \$20.00 per year for five copies per month. There is a monthly calendar, Traditions and Concepts articles, plus the financials. Also included is Group Highlights (when available).
- New IG Reps please send your information (name, group name, phone number and email address) to <a href="mailto:info@sriphoenix.org">info@sriphoenix.org</a>.\*\*\*Please get familiar with the aaphoenix.org website for valuable information.

#### **Event Committee Liaison Reports**

- ✓ **2025 Anniversary** Rick / Kim 82<sup>nd</sup> Anniversary is April 5, 2025; located at the American Royal Palace, 19<sup>th</sup> Ave. and Thunderbird, Phoenix. Please refer to the planning meetings calendar on pg. 5 in The Filing Cabinet for dates. Chair positions and volunteers needed.
- ✓ 2025 Round Up Robbin / Quianna / Jeremy The Round-Up is August 8 10, 2025. Maggie is the Event Chair. 
  <u>LOCATION CHANGE</u> The Double Tree is under renovation during the convention time and is actively presenting comparable sites. After looking at several locations, honoring the budget plus being able to accommodate our attendees, The Point at Tapitio Cliffs has been selected. This is for ONE year only. Committee meetings will begin after the 2025 Anniversary.
- ✓ 2025 Alcathon Dave B. / Cass R. No report.

#### Old Business - none

#### **New Business -**

- 1. SC Advisor position is currently open.
- Change the structure of the SC: By Appointment; Cass R. is resigning as SC Secretary and will become an advisor. Kim B. becomes SC Secretary. MOTION to allow current secretary, Cass R., to assume SC Advisor position. Tracy M. opened the motion, Gary seconded. VOTE 45 YES, 0 NO, 1 ABSTAIN. Motion adopted. MOTION to allow current Advisor, Kim B., to assume SC Secretary position. Tracy opened the motion, Marie seconded. VOTE 45 YES, 0 NO, 1 ABSTAIN. Motion adopted.

3. Friday Night Young People – Kaitlin F. – They are bidding to bring International Young People in AA conferenced to Arizona in 2026. They need assistance. Contact Kaitlin at kaitlinfahlgren@gmail.com.

#### **SRI Standing Committee Report**

Archives - Pat R. / Dave - Ready for the 2025 Anniversary.

**PI/CPC** (Public Information / Cooperation with Professional Community) - Terry – We meet monthly on the 4<sup>th</sup> Tuesday, hybrid. Our work session is on the 2<sup>nd</sup> Wednesday (monthly). Both are at Central Office. You are all welcome to check us out and we always need volunteers.

**Grapevine** – Jeremy – No report.

**H & I –** Bob – <u>www.vwhi.org</u> - ZOOM only until a new location is announced. They are putting together a presentation "Bridging the Gap." H&I will present to the IG when the presentation is complete.

ASCYPAA (Arizona Statewide Conference of Young People in AA) - Lauren - no report.

Valley Young People in AA – no report.

**GROUP HIGHLIGHTS** – Crossroads to Heaven – Tina V. – Sunday 11:00am, 7523 W. 35<sup>th</sup> Ave. Phoenix, AZ 58051 – Open meeting. See pg. 6 in The Filing Cabinet. Thank you, Tina.

Birthdays - Bruce C. 5 years on 2/8; Linda 16 years on 2/5. Congratulations to ALL!

Close - MOTION to close opened by Tracy. Ralph seconded. Unanimous. Motion carried.

Responsibility Pledge read by all.

# Salt River Intergroup Inc Balance Sheet Comparison

As of February 28, 2025

		As of Jan			
	As of Feb	31, 2025			
	28, 2025	(PP)	Change	% Change	
ASSETS					
Current Assets					
Bank Accounts					
General Fund	50,342.43	45,368.47	4,973.96	10.96%	
Prudent Reserve Fund	71,384.45	71,383.90	0.55	0.00%	
Total Bank Accounts	\$ 121,726.88	\$ 116,752.37	\$ 4,974.51	4.26%	
Total Other Current Assets	\$ 33,724.00	\$ 36,400.86	-\$ 2,676.86	-7.35%	
Total Current Assets	\$ 155,450.88	\$ 153,153.23	\$ 2,297.65	1.50%	
Total Fixed Assets	\$ 3,821.47	\$ 3,985.97	-\$ 164.50	-4.13%	
TOTAL ASSETS	\$ 159,272.35	\$ 157,139.20	\$ 2,133.15	1.36%	
LIABILITIES AND EQUITY					
Equity					
3010 Funds Balance	154,742.06	154,742.06	0.00	0.00%	
Net Income	4,530.29	2,397.14	2,133.15	88.99%	
Total Equity	\$ 159,272.35	\$ 157,139.20	\$ 2,133.15	1.36%	
TOTAL LIABILITIES AND EQUITY	\$ 159,272.35	\$ 157,139.20	\$ 2,133.15	1.36%	

## Salt River Intergroup Inc Budget vs. Actuals: FY25 P&L

February, 2025

		<u>, , , , , , , , , , , , , , , , , , , </u>						
					YTD Total			
	1	Actual	Е	Budget	1	Actual	В	udget
Income								
4000 Contributions								
4010 Group Contributions	\$	7,526.60	\$	8,566.79	\$	14,991.58	\$	18,930.20
4020 Individual Contributions	\$	491.75	\$	416.67	\$	1,257.27	\$	833.34
Total 4000 Contributions	\$	8,018.35	\$	8,983.46	\$	16,248.85	\$	19,763.54
Total 4100 Store Income	44	5,875.75	44	7,599.00	\$	14,114.50	\$	16,061.50
Total 4200 Non Store Income	\$	105.05	\$	67.33	\$	172.66	\$	146.66
Total Income	\$	13,999.15	\$	16,649.79	\$	30,536.01	\$ :	35,971.70
Total Cost of Goods Sold	44	4,067.71	44	4,435.00	\$	9,719.49	\$	9,065.00
Gross Profit	\$	9,931.44	\$	12,214.79	\$	20,816.52	\$ 2	26,906.70
Expenses								
Total 6000 Ordinary Expenses	\$	2,603.83	\$	4,416.89	\$	6,829.86	\$	9,048.78
Total 6800 Employee Expenses	\$	3,734.76	\$	6,944.17	\$	7,557.92	\$	13,888.34
Total 6900 Committee Expense	\$	528.60	\$	805.00	\$	746.77	\$	925.00
Total Expenses	\$	6,867.19	\$	12,166.06	\$	15,134.55	\$ 2	23,862.12
Net Operating Income	\$	3,064.25	\$	48.73	\$	5,681.97	\$	3,044.58
Other Income								
Total 7100 Alcothon Income	\$	0.00	\$	0.00	\$	437.00	\$	0.00
Total 7200 Anniversary Income	\$	0.00	\$	0.00	\$	0.00	\$	0.00
Total 7300 Round-up Income	\$	0.00	\$	0.00	\$	0.00	\$	0.00
Total Other Income	<b>\$</b>	0.00	44	0.00	\$	437.00	\$	0.00
Other Expenses								
Total 8100 Alcothon Expense	\$	0.00	\$	0.00	\$	1,588.68	\$	0.00
Total 8200 Anniversary Expense	\$	0.00	\$	0.00	\$	0.00	\$	0.00
Total 8300 Round-up Expense	\$	0.00	\$	0.00	\$	0.00	\$	0.00
8500 General Event Expense				0.00		0.00		0.00
Total Other Expenses	\$	0.00	\$	0.00	\$	1,588.68	\$	0.00
Net Other Income	\$	0.00	\$	0.00	-\$	1,151.68	\$	0.00
Net Income	\$	3,064.25	\$	48.73	\$	4,530.29	\$	3,044.58





# 82 YEARS of AA in the Valley!

SATURDAY, APRIL 19TH, 2025

AMERICAN ROYAL PALACE
1915 W THUNDERBIRD RD, PHOENIX, 85029

5:00pm - Doors Open for Banquet Attendees

6:00pm - Dinner

6:45pm - Doors Open for General Attendees (free)

7:30pm - Speaker Meeting

SPEAKER: FRED A.

BANQUET REGISTRATION BEGINS SAT, MARCH 15TH, 2025 \$35.00 PER PERSON

REGISTER @ WWW.AAPHOENIX.ORG/EVENTS/ANNIVERSARY

Raffle: 1st Edition Big Book & Cash 50/50

Beverages: \$1 - Free Coffee

# **GET N THE CAR**

### **MONTHLY AA SPEAKER MEETING**



2<sup>nd</sup> Saturday at 7:00pm Church of The Epiphany 2222 S. Price Rd., Tempe, AZ

March 8 - Danny D - Carson CA April 12 - Dawn F - Dickinson TX May 10 - Heather G - Knoxville TN

Al-Anon Participation Babysitting (\$5 per family)



50/50!! (cash only)

We now have Zelle for 7<sup>th</sup> Tradition @ getinthecaraz@yahoo.com

# **Old Timer Speaker Meeting**

Over 20 years of Experience, Strength and Hope every Saturday night shared at 7 p.m.

## MARCH'S SPEAKERS

March 1 Kyle B 3/11/1986 38 Years

March 8 Ed G 10/31/2004 20 Years

March 15 Felicia R 7/12/2003 21 Years

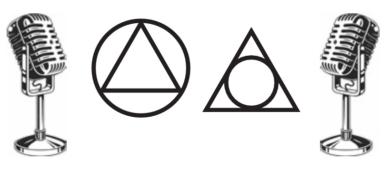
March 22 Ole B 12/24/1972 52 Years

March 29 Patti S 3/23/1984 41 Years



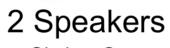
Mission Bell United Methodist Church 4645 West Bell Road ● Glendale AZ 85308





## The FIRST Saturday of every month

OUR **NEXT** EVENT is: Saturday 04/05/25 START @ 7:00 p.m.



AA- Skyler C.

Al-Anon- Kimberley C.

Northwest Church of Christ 5110 W Union Hills (Northwest Corner of Union Hills & 51st Ave)

\*50/50 Raffle, Coffee and Refreshments will be available